

UU Nashua Board of Trustees Meeting Minutes
March 12, 2013

Present: Ellen Fisher, Lance Pratt, Mary Licking, Harry Purkhiser, Jenn Morton, Reverend Olivia Holmes, Pat Ladew, Kathleen Griffis, Kate O'Shea, David Hudson, Mike Wilt Excused: Donna LaRue

Note: There are two vacant positions on the BoT. Ellen noted during the previous meeting, and the BoT voiced no objection, that since Rev. Olivia and others had suggested that a 13-member Board might be too large and a bylaw change ought to be considered, and since the year was more than half over, the Nominating Committee could be notified that the Board has chosen not to appoint new members in mid-year.

Timekeeper for each agenda item of the meeting was Jenn. Kathleen performed the chalice lighting. A welcome was extended to Bob Keating, Jerry Ross, and Sarah Widhu. A Check In was performed during which a BoT member could share a word or two with the group. Most members did.

Bob Keating, Jerry Ross, and Sarah Widhu shared a fund proposal concerning Harbor Homes. A motion passed made by Harry and seconded by Jenn: The BoT gives approval for the EHH Committee to work with Harbor Homes to create a fund so that Harbor Homes can accept the funds that have already been collected by the church for them.

A motion passed made by Dave and seconded by Lance to approve the consent agenda. The consent agenda consisted of the February 12, 2013 minutes.

Mike gave the Treasurers Report.

The Board entered Executive Session. The Ministerial Search Committee was discussed. February 19, 2013, a subcommittee of the Board, headed by Ellen Fisher, met to review the results of the congregational recommendations that accounted for five members of the seven member search committee and then sorted through the names that had also received congregational support to round out the seven member committee. The congregational recommendations were accomplished by Board members contacting members of the congregation mostly by telephone and receiving from the congregational member a list of four names, at the most, on who was trusted to serve on the search committee. The top four vote getters are automatically appointed to the committee, provided they agree to the appointment, is the rule in the Keys selection process. On February 19th, the three top vote getters who agreed to an appointment were appointed to the proposed committee to be presented to the Board at the March meeting and then the next two were the result of a tie vote and both of them agreed to an appointment. The two members the subcommittee chose to round out the list of seven also agreed to be a member of the proposed committee. A motion passed made by Jenn, and seconded by Kate to accept the report of the subcommittee.

The slate to be nominated to serve on the Search Committee, in alphabetical order, is:

Cecile Bonvouloir, Laurie Goodman, Kathy Grossman, Steve Hedges, Carol Houde, Donna LaRue, and Gary Lerude.

There was a discussion with Rev. Olivia regarding Interim Progress Assessment and Goals Review. The sources for it consisted of Rev. Olivia's discussion of UU Nashua's progress so far during the ministerial transition and the BoT's discussion of Rev. Olivia's effectiveness in ministering to the congregation and moving it toward its interim goals. The format for both sources is a questionnaire generated by the UUA. Both sources turned out to be of the same mind in most sections. The Board exited Executive Session.

Rev. Olivia suggested future priorities: Becoming a more welcoming congregation. Create a covenant of right relations. Fund raising policies and a policy book in general. Adopt a healthy employee review process.

David Hudson, Co-Chair of the Stewardship Committee for 2012 – 2014, gave an update on this year's campaign which spans the Sundays of March 3, 10, and 17, and the Board role in it. The March 17th service will include Nick Page, a musician, and a walk down the aisle for members, friends, and their families to turn in pledges. Board members will take the lead in that walk and will hold baskets to accept pledges. Kate Messner is the other Co-Chair of the Stewardship Committee for 2012 – 2014.

A request was made for BoT members to give the announcements at the beginning of church services (see List #1 below).

A request was made for BoT members to evaluate the current priorities of 1) Social Justice Project, 2) Communications, and 3) Youth and Young Adults (see List #2 below).

The next scheduled BoT Meeting is Tuesday, April 9th, 2013 (see List #3 for other important near term dates).

Rev. Olivia gave the closing words.

Lists #1 through #3

List #1

Church Service

Announcements:

March 24	Pat
March 31	Harry
April 07	Mary
April 14	Kathleen

List #2

Current Priorities Evaluation

How are we doing? What do we keep? What do we want to change?

A. Social Justice Project

1. Jenn
2. Mike
- B. Communication
 1. Pat Ladew
 2. Mary Licking
- C. Youth and Young Adults
 1. Kathleen
 2. Dave

List #3

Sun., Mar. 17 Special Congregational Meeting after service to ratify Search Committee

Tues., April 9th, Next Regular Board Meeting

3 Current Priorities, Future Priorities, 2013-14 Budget

Fri.-Sat., April 12-13th, Portsmouth, NNED Spring Conference including Panel on Social Justice **Registration required

Sat., April 20th, Concord, Leadership Development Workshop PotLuck Lunch

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Mary Licking,

Clerk, Unitarian Universalist Church of Nashua, New Hampshire