

UU Nashua Board of Trustees Meeting Minutes  
February 12, 2013

Present: Ellen Fisher, Lance Pratt, Mary Licking, Harry Purkhiser, Jenn Morton,  
Reverend Olivia Holmes, Pat Ladew, Donna LaRue, Kathleen Griffis  
Kate O'Shea, David Hudson Excused: Mike Wilt

Note: There are two vacant positions on the BoT. Ellen noted during the meeting that since Rev. Olivia and others had suggested that a 13-member Board might be too large and a bylaw change ought to be considered, and since the year was more than half over, the Nominating Committee could be notified that the Board has chosen not to appoint new members in mid-year. There was no objection.

Timekeeper for each agenda item of the meeting was Jenn. Rev. Olivia performed the chalice lighting. A Check In was performed during which a BoT member could share a word or two with the group. Some of the contributions were on the theme of the Ministerial Search Committee composition telephone calls the Board has been engaged in.

A motion passed made by Pat and seconded by David to approve the consent agenda. The consent agenda consisted of the January 08, 2013 minutes.

David Hudson, Co-Chair of the Stewardship Committee for 2012 – 2014, gave an update on this year's campaign which will encompass the Sundays of March 3, 10, and 17, and the Board role in it. On March 10<sup>th</sup>, Rev. Olivia's sermon will complement the campaign, and there will be a lunch, coordinated by the Stewardship Committee, following the service, with a brief presentation about the stewardship goal and the proposed budget in the sanctuary following lunch with time to allow the congregation to ask questions. There will be mention of the goal to eventually have congregations provide 80% of the budget, leaving the remaining 20% to be covered by the endowment. The March 17<sup>th</sup> service will include Nick Page, a musician, and a walk down the aisle for members, friends, and their families to turn in pledges. Kate Messner is the other Co-Chair of the Stewardship Committee for 2012 – 2014.

Rev. Olivia led the discussion of budget considerations. The budget was approved for Stewardship Campaign use. To meet it requires an average of over \$800 per member and those proposed member contributions will account for 54% of it (with the endowment contributing the balance). Last year congregational contributions accounted for 45% of the UU Nashua budget. We were in the mid 50%'s the year before. The budget contains more money for leadership development and for the staff. Ellen pointed out that this is the first year in memory that we have a budget developed prior to the start of the Stewardship Campaign.

This year's (2013) number of members declared to the UUA for the basis of computing our fair share contribution, is 315, which serves as the basis for our fair share contribution to the UUA in the 2013-14 budget. As we have done in the past, this number

is equal to our total number of voting members, as defined by the bylaws. In the course of working with the list of voting members, in order to assign phone calls for the Search Committee nominations, it was discovered that only approximately 263 of the voting members had given a donation to the church budget in the past 2 years. The remainder of the 315 people were voting members by virtue of having made a contribution to an Outreach Collection. The Outreach Collections are accepted as contributions to the church, then pass out directly to the outreach recipients. The way that the bylaws currently read, that a voting member “has made a financial contribution of record during the present or preceding Church fiscal year,” allows this. This discovery was discussed at length.

The Interim Assessment was conducted during Executive Session. The group (Board of Trustees) response to the Interim Assessment questionnaire was generated to be turned into the UUA. The plan is to discuss it with Rev. Olivia next meeting.

A motion passed unanimously, made by Jenn and seconded by Kate, to continue to have Rev. Olivia serve as the Interim Minister of UU Nashua for a second year.

A request was made for BoT members to give the announcements at the beginning of church services (see List #1 below).

The next scheduled BoT Meeting is Tuesday, March 12<sup>th</sup>, 2013 (see List #2 for other important near term dates).

#### Lists #1 through #2

##### List #1

Church Service

##### Announcements:

February 17	Jenn
February 24	Harry
March 03	Mary
March 10	David

##### List #2

Tues., Feb. 19<sup>th</sup>, Search Committee Candidate Selection, Sub-committee (7 people attending), Youth Room

Tues., March 12<sup>th</sup>, Next Regular Board Meeting

Discuss Interim Assessment with Olivia, Presentation re Ending Hunger & Homelessness

Sun., Mar. 17 Special Congregational Meeting after service to elect Search Committee

Fri.-Sat., April 12-13<sup>th</sup>, Portsmouth, NNED Annual Meeting, including Panel Discussion of Social Justice

Sat., April 20<sup>th</sup>, Concord, Leadership Development Workshop

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Mary Licking,

Clerk, Unitarian Universalist Church of Nashua, New Hampshire